

Report To: Health and Social Care Committee **Date:** 22 October 2020

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Partnership (HSCP) **Report No:** SW/36/2020/AS

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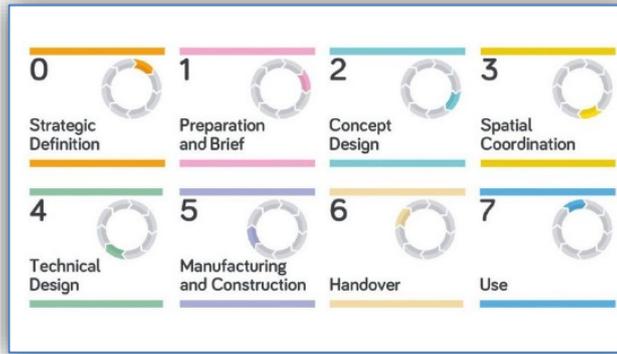
Subject: LEARNING DISABILITY REDESIGN – LD COMMUNITY HUB

1.0 PURPOSE

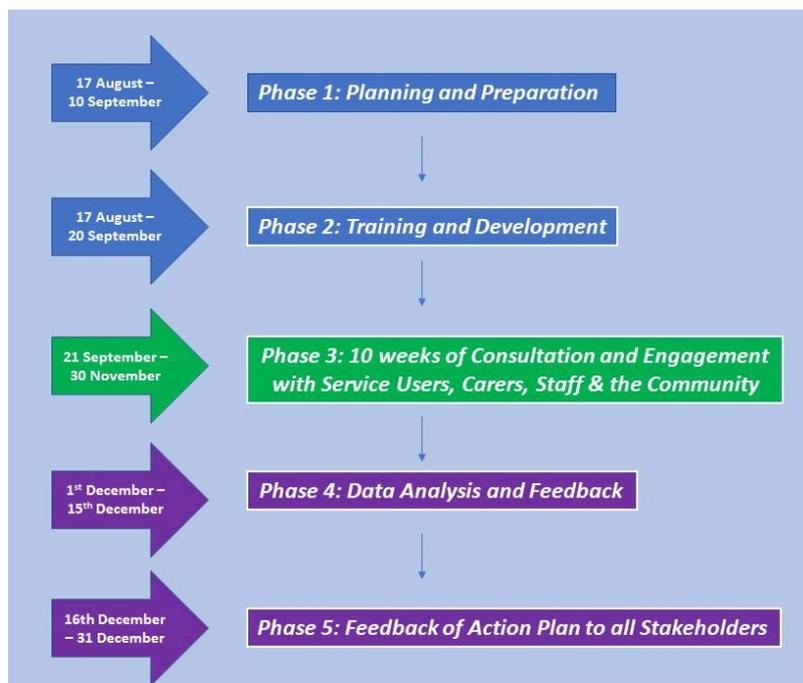
- 1.1 The purpose of this report is to advise the Health and Social Care Committee of the decision by the Inverclyde Council in early 2020 of the inclusion of £7.4 million funding for the new Learning Disability Hub at the former Hector McNeil Baths site within the 2020/23 Capital Programme and to advise of ongoing development work in the design of the Learning Disability Community Hub.

2.0 SUMMARY

- 2.1 The Outline Business Case was presented to the Corporate Management Team in July 2019 outlining the work undertaken to date in progressing with the LD Redesign.
- 2.2 The former Hector McNeil Baths site was agreed by the Inverclyde Council in early 2020 for the inclusion of £7.4 million funding for the new Learning Disability Hub within the 2020/23 Capital Programme and giving the go ahead for the development of the site to be progressed by the HSCP and Property Services.
- 2.3 In mid March 2020, the continuous community transmission of COVID-19 and the resultant cessation of non-critical Health and Social Care services resulted in staff resources being focused on critical health and social care service support, including the learning disability service. Despite services being diverted to respond to COVID, virtual work continues with the LD Community Hub design to develop the former site in terms of the early building and open space concept and online consultation with service users facilitated by The Advisory Group.
- 2.4 The HSCP LD Redesign Programme has, to this point, demonstrated the importance of involving people at as early a stage as possible, to ensure the voice of people with LD and/or Autism and their families, have been fully involved and engaged in any changes and developments thus far. There are eight stages which require to consideration in the development of the Learning Disability Hub.



- 2.5 The HSCP remains committed to continuing this engagement process in the development of the new LD Community Hub throughout each phase of the programme, and crucially in the *'Developing the Design'* phase scheduled at this time, from August 2020 through to March 2021.
- 2.6 In partnership with our Lead LD independent organisation ,The Advisory Group (TAG), and the Carers centre, the HSCP has developed a Communication and Engagement Strategy with timelines for involving people throughout the programme of works, indicatively scheduled from August 2020 through to construction and completion Winter 2022. Each milestone and phase of the programme will have its own activity timeline.



- 2.7 By developing and engaging with networks we aim to foster a participatory and collaborative environment to achieve the best possible outcomes for people with LD and /or Autism and their families in Inverclyde. By adhering to these principles, we will also be complying with the *'National Standards for Community Engagement for planning'* (Voice Scotland, National Standards for Community Engagement, 2015).

3.0 RECOMMENDATIONS

- 3.1 The Health and Social Care Committee is asked to note the former Hector McNeil Baths site being agreed by the Inverclyde Council in early 2020 for the inclusion of £7.4 million funding for the new Learning Disability Hub within the 2020/23 Capital Programme.
- 3.2 The Health and Social Care Committee is asked to note that despite services being

diverted to respond to COVID-19, virtual work continues with Property Services to develop the former site in terms of the early building concept and online consultation with service users facilitated by The Advisory Group.

- 3.3 The Health and Social Care Committee is advised that service user, carer and staff consultation will be a key consideration in the development of the LD Community Hub.

Louise Long
Corporate Director (Chief Officer)
Inverclyde HSCP

4.0 BACKGROUND

4.1 Following the Strategic Review which set out the case for change, the Learning Disability Redesign was progressed to:-

- Develop a new model of day opportunities for adults with LD, with clear service access criteria.
- Merge two LD day centres on an interim basis, into one service on the Fitzgerald Centre site.
- Seek a longer term development to create a new community hub to accommodate day opportunities resources for people with LD and Autism with more complex needs, requiring building based support.
- Ensure ongoing, significant review of all LD packages of care to ensure that packages are delivering high quality support to people in achieving their personal needs and outcomes and are financially sustainable.

4.2 An original list confirmed 28 potential sites identified across Inverclyde. Following option appraisal work this reduced to 8 and then 4 and then 2 sites which were considered within the Feasibility Study.

4.3 The Integration Joint Board of 10 September 2019 approved the creation of a £526k Earmarked Reserve to meet one-off costs associated with the project. £100k was allocated for site investigation works on the two emerging sites, with the balance set aside to meet any one-off costs associated with the project, out with any funding approved by the Council. Both sites were subject to more detailed site investigation work in order to reach a preferred site. This concluded in December 2019.

4.4 The Health and Social Care Committee recommended the former Hector McNeil Baths site which was subsequently agreed by the Inverclyde Council in February 2020 for the inclusion of funding for Disability Hub within the new Learning the 2020/23 Capital Programme.

5.0 IMPLICATIONS

Finance

5.1 One off Costs

It is proposed that the development be funded by Prudential Borrowing. A £360,000 allowance was factored into the December, 2019 Financial Strategy.

Cost Centre	Budget Heading	Budget Years	Proposed Spend this Report £000	Virement From	Other Comments
Capital	Learning Disability	2020/23	7300-7400		Estimated Capital Cost of the range of the development
CFCR	Learning Disability	2020/23	265		Estimated kit out and ICT costs Funded from EMR.

Annually Recurring Costs/ (Savings)

Cost Centre	Budget Heading	With Effect from	Annual Net Impact £000	Virement From (If Applicable)	Other Comments
General Fund	Loans Charges	2022/23	360		Estimated loans charges to deliver the £7.3-7.4m investment.
Learning Disabilities	Running Costs	2022/23	1,327		Estimated sum available for the running costs of the new facility

Legal

- 5.2 Hector McNeil Baths site is Common Good land which requires to be re-appropriated through legal processes, potentially taking over one year, depending on any objections. This will also incur legal costs which have not been included in the report. A similar exercise was recently concluded in respect of Lady Alice Bowling Club which occupies part of the same site. The public consultation required in respect of the re-appropriation of the Hector McNeil site is progressing with public notices now in place around the site perimeter and notices arranged for publication in the local press at the end of September.

Human Resources

- 5.3 There are no human resources issues within this report.

Equalities

- 5.4 There are no equality issues within this report.

- (a) Has an Equality Impact Assessment been carried out?

	YES (see attached appendix)
√	NO – An Equality Impact Assessment will be undertaken with service users, carers and other stakeholders as full details of the future redesign emerges.

- (b) Fairer Scotland Duty

If this report affects or proposes any major strategic decision:-

Has there been active consideration of how this report's recommendations reduce inequalities of outcome?

	YES – A written statement showing how this report's recommendations reduce inequalities of outcome caused by socio-economic disadvantage has been completed.
x	NO

- (c) Data Protection

Has a Data Protection Impact Assessment been carried out?

x

YES – This report involves data processing which may result in a high risk to the rights and freedoms of individuals.

NO

Repopulation

5.5 No implications

6.0 CONSULTATION

6.1 The recommendations in this report are supported by the Corporate Management Team and Integration Joint Board.

6.2 There has been ongoing consultation sponsored by the Learning Disability Programme Board. This consultation has consulted on the service requirement for a new resource hub and the rationale for a community location but has not consulted on a specific site.

7.0 LIST OF BACKGROUND PAPERS

7.1 Appendix 1. LD Services September 2020 Newsletter.

Inverclyde HSCP Learning Disability Newsletter



September 2020



Hello everyone,

We wrote to you in July to tell you about the plans for reopening some of our Day Opportunities and Residential Respite Services, beginning with those who were most critical need. I am pleased to hear that since August we have been able to provide support for these people in a safe way both in the building at Fitzgerald and in the community.

Although the numbers of people are limited and session times are limited, staff have offered essential support to people and their family carers.

I would like to take this opportunity to thank you for your patience in this process and for your understanding that we need to do things slowly and in the safest way possible for everyone's wellbeing whilst following all the COVID19 guidance provided.

We continue to review the local position with regards to any growing concerns about potential outbreaks of the virus within our local community and consider any changes we may need to make as per Scottish Government guidance.

Everyone's cooperation and support has been appreciated as we work together in what has been, and continues to be, an incredibly challenging time.

In the July newsletter I highlighted that work to develop our new Learning Disability Community Hub remains ongoing and my number one priority and that of the HSCP. I would like to reiterate how important it is for the HSCP to involve you and for you to have a voice in its design and development.

We now have a programme of consultation and engagement with you, service users, carers, staff and the wider community beginning in September 2020

Further in the newsletter we will highlight the process that was used to reach the decision to use the old Hector McNeil Swimming Baths site in Brachelston Street, Greenock and to explain the steps that need to be taken in order to design and build the new Hub. It's an exciting time ahead.

Michael and The Advisory Group (TAG), alongside Lorna and her Team from Inverclyde Carers Centre and other members of the Communication and Engagement Team are committed to ensuring your views and ideas will help shape the development of the Hub and that it meets the needs of people in Inverclyde with Learning disability and those with Autism and their families.

Allen Stevenson
Head of Health and Community Care



The Process so far...

The redesign of services and supports for people with Learning Disability and/or Autism in Inverclyde has meant people have had to adapt to some changes, some being difficult others exciting and welcomed.

Through the changes we have secured £7.4 Million to develop the new LD community HUB to be built on the old Hector McNeil Swimming Baths on Brachelston Street in Greenock.

We want to explain the process for choosing this site.



We asked service users, staff and carers their thoughts on possible sites which were all considered when an appraisal exercise was carried out.

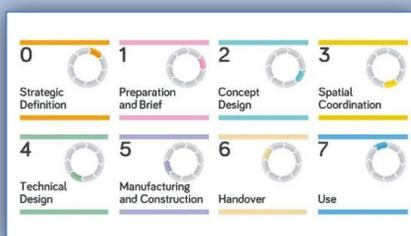
The short-listing exercise was carried out by various stakeholders across different departments in the council, from our own staff teams, finance, property services, TAG and Your Voice. Those taking part were asked to score the sites based on what service users, staff and carers had told us was important factors to consider along with what we knew was needed to support people safely in a building, alongside other building and environmental factors. This stage was called the option appraisal and was confidential as it was important to follow Council rules and regulations due to its sensitivity.

The site on Brachelston Street scored high and became the preferred option due amongst other factors, to being close to the town, local transport links, sports complex's and other local amenities and its size and condition and being owned already by the Council.

This site is more suited to a HUB for people with LD unlike the current Fitzgerald Centre which is positioned at the top of a hill, not good for people in wheelchairs or with mobility issues, away from the community and amenities in an industrial environment. The Brachelston St site location will mean people being and feeling more included and integrated in their local community.

It has taken a lot of hard work and time over the past few years supported by you all, to allow us to get to this point. The next phase of building and design comes now. We are excited to have your expert input and experience to help us to enable Inverclyde to have a facility that will improve people with Learning disability and /or Autism's health and wellbeing and one that we can all be proud of.

Next Steps ...



There are 8 stages that must be completed in order to get to the finished building of the hub.

We are currently at Stage 1 of this programme.. We will keep you updated through our newsletters and ongoing engagement sessions throughout this process.

How will we do it?

In preparation for the next phase of planning and designing the new hub, we now have a new Communication and Engagement Strategy. The strategy outlines the importance the role communication and engagement will play in the design of the new community hub, but also in the continued development of learning disability services in Inverclyde.

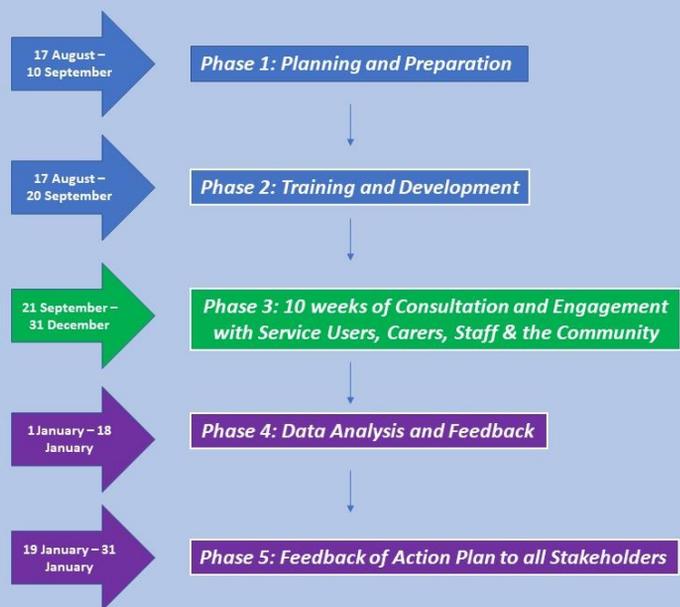
The focus of the strategy will be engagement around:

- The design and development of the new LD community hub
- Implementation of a new learning disability service model
- Implementation of the Inverclyde Autism Strategy
- Development of process for transition into adulthood
- Inverclyde HSCP transport policy and provision (consultation currently suspended due to the impact of Covid-19)

Get involved...

Inverclyde HSCP are committed to ensuring that service users, staff, carers and the wider community have a say in the look and design of our Learning Disability Community Hub.

In partnership with The Advisory Group and Inverclyde Carers Centre, we will be asking for your opinions on what the new Hub should look like. Unsurprisingly, we won't be able to meet everyone the way we normally would because of Covid-19 restrictions.



However, we have set up a series of virtual meetings for people to log in to and take part in some conversations. We really want to hear your thoughts and will have a few ways people will be able to input!

We need people with a learning disability whether you receive support from the HSCP, attend college or local social clubs in Inverclyde, we want you to get involved with our 'Expert Team' so people with learning disabilities are at the forefront of helping to shape this modern new community facility!

Having Your Say...

Engaging with Service Users – EXPERT TEAM

We need people with a learning disability in Inverclyde to come and join our 'Expert Team' to help develop the new hub.

This will involve taking part in some online chats with Michael from TAG to speak about the design, function and what goes on in the hub!

Please either get in touch with Michael or return the attached form if you or someone you support would like to get involved.

Please note that most of the engagement will be carried out virtually and support can be given to source the correct technology in order to participate.

Engaging with Family Carers

TAG and Inverclyde Carer's Centre will be working in partnership with to engage with family carers. All engagement will be carried out virtually via WebEx.

We have our first meetings planned for: **30 September 2020 at 10.30am and 5th October from 6-7pm**

If you would like to join the call please contact: Donna Martin at Inverclyde Carers Centre on 01475 735180 or dmartin@inverclydecarerscentre.org.uk



New Faces in the CLDT...



Claire Dewar
Learning Disability Nurse

"Hi, I'm Claire. I'm a learning disability nurse, new to the Inverclyde Community Learning Disability Team.

I used to work in a hospital ward for people with learning disabilities. I am very pleased to be working with you all."



Veronique Preud Homme
Physiotherapist

"Hi, I am Veronique, a new Physio recruit for the Inverclyde Community Learning Disability Team, working there 2 days per week.

I am also working as a Sp. Community Physiotherapist at ICIL in Greenock, so you might have seen me around...

I will be happy meeting you and working with you."

Our Day Opportunities Service also said goodbye to long serving member of staff Ann McNaught. Ann has now retired after many years of working at Fitzgerald Centre. Everyone at Inverclyde HSCP would like to wish Ann a long and happy retirement.